

70507 Political Activities

The College adopts the position that in a world of rapid change and recurrent crises, a college best serves its community not as a stronghold of rigid tradition but as an open intellectual forum where varying shades of opinion may be freely expressed and fairly debated. Position values evolve from a free exchange of ideas among broadly informed citizens, and the progressive evolution of American institutions may depend on their quality of flexibility in meeting changing social and economic needs. In support of these beliefs the College adopts the following policy guidelines concerning the propriety of classified employees conduct within the institution and relating to dialogue of controversial issues:

- (1) Classified employees shall not use the College for the purpose of soliciting support for any political candidate, program or organization.
- (2) Classified employees shall be prohibited from participation in political activities during working hours or while otherwise engaged in the performance of official duties or while on property under the jurisdiction of the Board of Governors.
- (3) Outside the College realm Classified employees speak and write as citizens and should be free from institutional censorship or discipline; however, their special position in the community does impose certain obligations. Employees should remember that the public may judge the institution by their utterances. Therefore, they should at all times be accurate, should show respect for the opinion of others and should make every effort to indicate that they communicate as individual citizens, not as institutional spokespersons.